

**Knights**

# Diversity Statistics

July 2023



# Age

	16 – 24	25 – 34	35 – 44	45 – 54	55 – 64	65+	Prefer not to say
Directors	0%	0.00%	0.39%	0.92%	0.00%	0.00%	0.00%
Partners	0%	0.66%	7.50%	7.63%	4.21%	0.26%	0.13%
Solicitors	0.13%	14.61%	6.84%	1.84%	0.66%	0.66%	0.13%
Other fee earning role	4.08%	10.00%	2.50%	1.58%	0.92%	0.00%	0.00%
Role Directly supporting a fee earner	3.16%	2.50%	1.71%	1.45%	1.05%	0.00%	0.00%
Managerial Role	0.00%	0.26%	1.71%	1.32%	0.39%	0.00%	0.00%
Operations roles	3.29%	4.61%	3.16%	3.16%	1.84%	0.00%	0.00%
Chartered Legal Executive	0.00%	1.05%	0.39%	0.53%	0.13%	0.00%	0.00%
Licensed Conveyancer	0.00%	0.13%	0.13%	0.26%	0.13%	0.00%	0.00%
Prefer not to say	0.53%	0.13%	0.66%	0.13%	0.13%	0.00%	0.39%

## Knights

# Sex

	Female	Male	Other Preferred Description	Prefer not to say
Directors	0.53%	0.79%	0.00%	0.00%
Partners	9.61%	10.66%	0.00%	
Solicitors	17.63%	7.11%	0.00%	
Other fee earning role	12.89%	6.05%	0.00%	
Role Directly supporting a fee earner	8.68%	1.18%	0.00%	0.00%
Managerial Role	1.45%	2.24%	0.00%	0.00%
Operations roles	10.53%	5.39%		0.00%
Chartered Legal Executive	1.58%	0.53%	0.00%	0.00%
Licensed Conveyancer	0.66%	0.00%	0.00%	0.00%
Prefer not to say	1.32%	0.39%	0.00%	0.00%

## Gender identity the same as it was at birth?

	No	Yes	Prefer not to say
Directors	0.00%	1.32%	0.00%
Partners (solicitors)	0.00%	20.39%	0.00%
All Solicitors	0.13%	24.61%	
Other fee earning role		18.82%	0.00%
Role directly supporting a fee earner	0.00%	9.87%	0.00%
Managerial role	0.00%	3.68%	0.00%
Operations roles	0.00%	16.05%	0.00%
Chartered Legal Executive	0.00%	2.11%	0.00%
Licensed Conveyancer	0.00%	0.66%	0.00%
Prefer not to say	0.00%	1.71%	0.26%

# Do you consider yourself to have a disability?

	No	Yes	Prefer not to say
Directors	1.32%	0.00%	0.00%
Partners (solicitors)	19.34%	0.92%	0.13%
All Solicitors	23.29%	1.18%	0.39%
Other fee earning role	16.97%	1.45%	0.66%
Role directly supporting a fee earner	9.21%	0.53%	0.13%
Managerial role	3.68%	0.00%	0.00%
Operations roles	14.74%	1.32%	0.00%
Chartered Legal Executive	2.11%	0.00%	0.00%
Licensed Conveyancer	1.58%	0.00%	0.00%
Prefer not to say	1.58%	0.13%	0.26%

# Do you consider yourself to have a disability?

	No	Prefer not to say	Yes a little	Yes a lot
Directors	1.32%	0.00%	0.00%	0.00%
Partners (solicitors)	19.08%	0.13%	1.18%	0.00%
All Solicitors	23.42%	0.39%	0.92%	0.13%
Other fee earning role	16.84%	0.53%	1.32%	0.39%
Role directly supporting a fee earner	9.08%	0.00%	0.79%	0.00%
Managerial role	3.68%	0.00%	0.00%	0.00%
Operations roles	14.87%	0.00%	0.92%	0.26%
Chartered Legal Executive	2.11%	0.00%	0.00%	0.00%
Licensed Conveyancer	0.66%	0.00%	0.00%	0.00%
Prefer not to say	1.58%	0.26%	0.13%	0.00%

# Ethnic Group

	Any other Asian background	Any other ethnic group	Any other Mixed / Multiple ethnic background	Any other White background	Asian / Asian British - Bangladeshi	Asian / Asian British - Chinese	Asian / Asian British - Indian	Asian / Asian British - Pakistani	Black / Black British - African	Black / Black British - Caribbean	Mixed / Multiple ethnic group - White and Asian	Mixed / Multiple ethnic group - White and Black Caribbean	Prefer not to say	White - British / English / Welsh / Northern Irish / Scottish	White - Irish
Directors	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.32%	0
			0.26%	0.39%	0.00%	0.00%	0.53%	0.13%	0.00%	0.00%	0.00%	0.00%	0.00%	18.82%	
Partners (solicitors)	0.00%	0.00%	0.13%	1.18%	0.26%	0.13%	0.66%	0.26%	0.13%	0.26%	0.26%	0.26%	0.13%	20.79%	0
All Solicitors	0.00%	0.39%	0.13%	0.79%	0.13%	0.00%	0.39%	0.66%	0.39%	0.13%	0.00%	0.13%	0.39%	15.26%	
Other fee earning role	0.39%	0.00%	0.13%	0.53%	0.26%	0.00%	0.79%	0.13%	0.26%	0.13%	0.13%	0.13%	0.00%	7.37%	0
Role directly supporting a fee earner	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.13%	3.42%	0
Managerial role	0.00%	0.00%	0.00%	0.26%	0.00%	0.13%	0.26%	0.13%	0.13%	0.13%	0.00%	0.26%	0.13%	14.34%	0
Operations roles	0.26%	0.00%	0.00%	0.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.97%	0
Chartered Legal Executive	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.66%	0
Licensed Conveyancer	0.00%	0.00%	0.13%	0.00%	0.13%	0.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.79%	1.18%	0
Prefer not to say	0.00%	0.00%													

# Religion Or Belief

	Other	Buddhist	Christian	Hindu	Jewish	Muslim	Prefer not to say	Sikh	No belief or religion
Directors	0.00%	0.00%	0.79%	0.00%	0.00%	0.00%	0.00%	0.00%	0.53%
Partners (solicitors)	0.13%	0.00%	12.24%	0.26%	0.13%	0.13%	0.26%	0.00%	7.24%
All Solicitors	0.39%	0.00%	7.37%	0.13%	0.13%	1.05%	0.79%	0.53%	14.47%
Other fee earning role	0.66%	0.00%	5.79%	0.13%	0.00%	0.53%	0.66%	0.26%	10.79%
Role directly supporting a fee earner	0.00%	0.00%	3.16%	0.13%	0.00%	0.53%	0.26%	0.53%	5.26%
Managerial role	0.13%	0.00%	1.45%	0.13%	0.00%	0.00%	0.13%	0.00%	1.84%
Operations roles	0.53%	0.13%	6.97%	0.13%	0.00%	0.39%	0.13%	0.13%	7.63%
Chartered Legal Executive	0.00%	0.00%	0.92%	0.00%	0.00%	0.00%	0.13%	0.00%	1.05%
Licensed Conveyancer	0.13%	0.00%	0.39%	0.00%	0.00%	0.00%	0.00%	0.00%	0.13%
Prefer not to say	0.00%	0.13%	0.26%	0.00%		0.13%	0.39%	0.00%	1.05%



# Sexual Orientation

	Bisexual	Gay/Lesbian	Heterosexual	Other	Prefer not to say
Directors	0.00%	0.00%	1.32%	0.00%	0.00%
Partners (solicitors)	0.00%	0.26%	19.61%	0.00%	0.53%
All Solicitors	0.53%	0.39%	23.55%	0.00%	0.39%
Other fee earning role	0.39%	0.26%	17.37%	0.26%	0.79%
Role directly supporting a fee earner	0.26%	0.13%	8.82%	0.26%	0.39%
Managerial role	0.13%	0.13%	3.29%	0.00%	0.13%
Operations roles	0.26%	0.39%	15.13%	0.13%	0.13%
Chartered Legal Executive	0.00%	0.00%	1.97%	0.00%	0.13%
Licensed Conveyancer	0.00%	0.00%	0.66%	0.00%	0.00%
Prefer not to say	0.13%	0.00%	1.58%	0.00%	0.26%

# Type of School

	Outside UK	Don't know	Independent bursary	Independent fee paying	Prefer not to say	State non selective	State selected
Directors	0.00%	0.00%	0.13%	0.53%	0.00%	0.53%	0.13%
Partners (solicitors)	0.13%	0.00%	0.53%	4.61%	0.00%	10.79%	4.34%
All Solicitors	0.53%	0.00%	0.53%	3.29%	0.13%	16.05%	4.34%
Other fee earning role	1.05%	0.00%	0.00%	2.11%	0.13%	12.76%	3.03%
Role directly supporting a fee earner	0.92%	0.13%	0.00%	0.66%	0.13%	6.45%	1.58%
Managerial role	0.13%	0.00%	0.00%	0.13%	0.00%	2.76%	0.66%
Operations roles	0.66%	0.39%	0.26%	0.92%	0.13%	11.45%	2.24%
Chartered Legal Executive	0.00%	0.00%	0.00%	0.00%	0.13%	1.45%	0.53%
Licensed Conveyancer	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.39%
Prefer not to say	0.00%	0.00%	0.00%	0.00%	0.39%	1.32%	0.26%

# Did either of your parents go to university and obtain a Degree?

	Don't Know	No	Prefer not to say	Yes one or both
Directors	0.00%	1.05%	0.00%	0.26%
Partners (solicitors)	0.13%	12.24%	0.00%	8.03%
All Solicitors	0.13%	16.84%	0.00%	7.89%
Other fee earning role	0.53%	11.58%	0.13%	6.84%
Role directly supporting a fee earner	0.26%	5.92%	0.13%	3.55%
Managerial role	0.00%	2.76%	0.00%	0.92%
Operations roles	0.39%	12.50%	0.26%	2.89%
Chartered Legal Executive	0.00%	1.71%	0.00%	0.39%
Licensed Conveyancer	0.00%	0.66%	0.00%	0.00%
Prefer not to say	0.00%	1.32%	0.26%	0.39%

# Main income earner of the household

	Clerical and intermediate occupations	Long term unemployed	Modern professional and traditional professional occupations.	Other	Prefer not to say	Routine, semi-routine, manual, and service occupations.	Senior, middle, or junior managers or administrators.	Small business owners	Technical and craft occupations
Directors	0.26%	0.13%	0.26%	0.00%	0.00%	0.13%	0.26%	0.13%	0.13%
Partners (solicitors)	0.26%	0.13%	10.13%	0.79%	0.13%	0.92%	4.08%	2.24%	1.71%
All Solicitors	0.79%	0.13%	9.34%	0.39%	0.39%	2.63%	6.32%	2.89%	1.97%
Other fee earning role	0.53%	0.53%	6.32%	0.79%	0.66%	3.55%	2.63%	3.55%	1.84%
Role directly supporting a fee earner	0.39%	0.13%	3.42%	0.26%	0.26%	1.58%	1.71%	0.66%	1.45%
Managerial role	0.13%	0.00%	0.92%	0.00%	0.00%	0.66%	1.05%	0.13%	0.79%
Operations roles	0.79%	0.13%	4.61%	0.26%	0.53%	3.55%	2.89%	1.05%	2.24%
Chartered Legal Executive	0.26%	0.00%	0.26%	0.00%	0.13%	0.39%	0.53%	0.26%	0.26%
Licensed Conveyancer	0.00%	0.00%	0.00%	0.00%	0.00%	0.26%	0.39%	0.00%	0.00%
Prefer not to say	0.13%	0.13%	0.39%	0.00%	0.53%	0.26%	0.00%	0.13%	0.39%

## Are you the Primary carer of a child under 18?

	Yes	No	Prefer not to say
Directors	0.66%	0.66%	0.00%
Partners (solicitors)	11.97%	8.29%	0.00%
All Solicitors	8.95%	15.79%	0.13%
Other fee earning role	3.68%	15.26%	0.13%
Role directly supporting a fee earner	2.11%	7.76%	0.00%
Managerial role	2.24%	1.45%	0.00%
Operations roles	4.74%	11.32%	0.00%
Chartered Legal Executive	0.53%	1.58%	0.00%
Licensed Conveyancer	0.26%	0.39%	0.00%
Prefer not to say	0.66%	1.05%	0.26%

# Do you look after someone with a long term health or mental illness?

	No	Prefer not to say	Yes 1-19 hours per week	Yes 20-49 hours per week	Yes 50 or more hours
Directors	1.18%	0.00%	0.13%	0.00%	0.00%
Partners (solicitors)	17.50%	0.39%	1.97%	0.13%	0.39%
All Solicitors	22.63%	0.53%	1.05%	0.39%	0.26%
Other fee earning role	16.32%	0.26%	1.45%	0.39%	0.66%
Role directly supporting a fee earner	8.95%	0.26%	0.26%	0.13%	0.26%
Managerial role	3.16%	0.00%	0.26%	0.00%	0.26%
Operations roles	14.74%	0.13%	1.18%	0.00%	0.00%
Chartered Legal Executive	1.97%	0.00%	0.13%	0.00%	0.00%
Licensed Conveyancer	0.53%	0.00%	0.13%	0.00%	0.00%
Prefer not to say	1.32%	0.39%	0.00%	0.13%	0.13%