

Streamlined Energy and Carbon Reporting

Greenhouse gas emissions ('GHG') statement

Knights Group Holdings plc has reported scope 1, 2 and 3 greenhouse gas ('GHG') emissions in accordance with the requirements of Streamlined Energy and Carbon Reporting ('SECR').

This includes Knights Group Holdings plc's stated emissions for one reporting year – the 12 months starting 01/05/2021 and ending 30/04/2022.

Energy and GHG sources included in the process:

- ▶ Scope 1: Fuel used in company vehicles and natural gas.
- ▶ Scope 2: Purchased electricity
- ▶ Scope 3: Fuel used for business travel in employee-owned or hired vehicles

- ▶ All seven Kyoto protocol GHGs were included: CO₂, N₂O, CH₄, HFCs, PFCs, SF₆ and NF₃

The figures were calculated using UK government conversion factors, expressed as tonnes of carbon dioxide equivalent ('tCO₂e').

Energy Efficiency Actions

Energy efficiency and climate change are at the centre of Knights Group Holdings plc's strategy. Prior to/during the reporting period the following projects have taken place:

- ▶ LED lights have been fitted at the York and Maidstone offices.
- ▶ Chester and Maidstone offices use 100% renewable electricity.

Annual energy consumption (kWh)	01/05/2020 to 30/04/2021	01/05/2021 to 30/04/2022
Electricity	1,428,208	1,447,100
Gas	324,385	324,385
Transport fuel	79,238	459,826
Total	1,831,831	2,231,311

Annual GHG emissions (tCO ₂ e)		
Scope 1		
Emissions from combustion of gas	59.6	59.6
Emissions from combustion of fuel for transport purposes	2.1	15.0
Scope 2		
Emissions from purchased electricity – location-based	333.0	337.0
Emissions from purchased electricity – market-based*	278.9	280.6
Scope 3		
Emissions from business travel in rental cars or employee vehicles where company is responsible for purchasing the fuel	22.1	78.0
Emissions from electricity upstream transportation and distribution losses and excavation and transport of fuels – location-based	86.3	87.4
Emissions from upstream transport and distribution losses and excavation and transport of fuels – market-based*	73.1	74.1
Total tCO₂e emissions (location-based)	503.1	577.0
Total tCO₂e emissions (market-based)	433.8	507.3

Intensity (tCO ₂ e/FTE)		
Full Time Equivalent ('FTE') Employees	1,080	1,306
Intensity ratio: total location-based tonnes per FTE employee tCO₂e/FTE	0.47	0.44
Intensity ratio: total market-based* tonnes per FTE employee tCO₂e/FTE	0.40	0.39

Intensity (tCO ₂ e/£m revenue)		
Revenue (£m)	103.2	125.6
Intensity ratio: total location based tonnes per £m revenue tCO₂e/£m	4.88	4.59
Intensity ratio: total market based* tonnes per £m revenue tCO₂e/£m	4.20	4.04

Methodology GHG Protocol Corporate Accounting and Reporting Standard

Note

* Chester and Maidstone offices use 100% renewable electricity; all others were assumed to use the grid average in the absence of supplier fuel mix in order to calculate market-based electricity emissions.

* Train travel taken from Inttel data held for period of six months and multiplied across year.



Methodology

Responsibilities of Knights Group Holdings plc and Carbon Numbers

Knights Group Holdings plc was responsible for the internal management controls governing the data collection process. Carbon Numbers was responsible for the data aggregation, any estimations and extrapolations applied (as required) and GHG calculations performed, and the emissions statements.

Greenhouse gas emissions were calculated according to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard.

Scope and Subject Matter

The boundary of the report includes all UK offices that were operational for any time during the reporting period (Bingham, Birmingham, Cheltenham, Chester, Crawley, Derby, Exeter, Hollins Chambers, Leeds (Majestic & Wellington Place), Leicester, Lincoln, Maidstone, Manchester, Nottingham, Oxford, Stoke, Wilmslow, York).